

ADMINISTRATIVE/ACADEMIC FACULTY BENEFITS

Welcome to Great Basin College. The following information is a summary of the benefits you are entitled to as an employee. In the event of any difference between the terms of this summary document and the plan or governance documents, the terms of the plan or governance documents will prevail.

GROUP HEALTH INSURANCE

ADDITIONAL BENEFITS

For further information regarding the following benefits, contact Human Resources.

ANNUAL LEAVE

Faculty on a full-time "A" contract will receive two days per full month to a maximum accrual of 48 days at the end of the fiscal year.

SICK LEAVE

Faculty on a full-time "A" or "B" contract starts their first year with 30 days. After the first year, two days per full month are accrued to a maximum of 96 days

SABBATICAL/FACULTY DEVELOPMENT LEAVE

Two-thirds salary for one year or full salary for six months upon approval by the appropriate committee (Sabbatical or Faculty Development

Program). A faculty member may be granted **either** a sabbatical **or** a faculty development program leave once every seven years.

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